

## Average Monthly Salary and Allowance

(yen)

	1995	1997	1999
Basic Salary	323,292	337,365	351,755
Family Allowance	12,038	12,145	12,635
City Allowance	18,266	19,237	20,226
Housing Allowance	3,401	3,662	3,854
Commuter Allowance	10,638	11,123	11,199
Others	6,262	6,112	6,133
<b>Total</b>	<b>373,897</b>	<b>389,644</b>	<b>405,802</b>

## Average Monthly Salary (as of April 2000) Work Experience and Level of Education

