

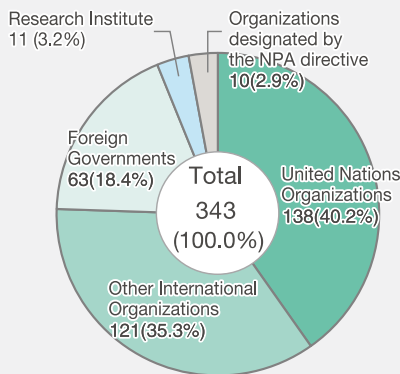
Promotion of International Cooperation and International Exchange

The NPA actively engages in international exchange through dispatch and acceptance of officials as well as international cooperation to support the development of personnel administration in foreign countries.

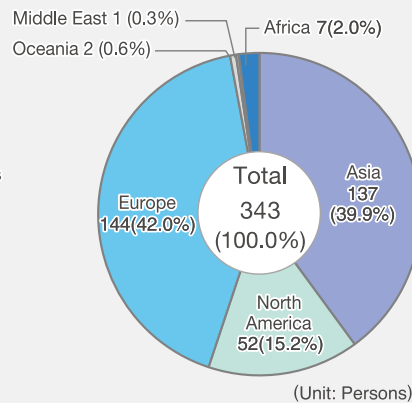
Dispatching Officials to International Organizations, etc.

A large number of employees are dispatched to international organizations or foreign governments every year, to engage in international cooperation.

International Dispatch by Organization
(as of the end of FY2022)



International Dispatch by Region
(as of the end of FY2022)



▲ Work scene of the dispatched personnel
(Dispatched personnel: Center row, fourth from left)



▲ ACCSM+3 International Symposium



▲ China-Japan-Korea Personnel Policy Network 15th Joint Symposium



▲ Trainees for the 27th Mike Mansfield Fellowship Program

Cooperation with ASEAN Countries and Support for Developing Countries

ASEAN Cooperation on Civil Service Matters (ACCSM) is a network to promote regional cooperation on civil service systems and personnel management in ASEAN countries. In ACCSM+3, which include Japan, China and Korea, the NPA, representing Japan, is supporting the implementation of various cooperation projects.

In September 2023, the NPA hosted the international symposium on “The Future of Civil Service”, in which we shared the efforts of each country in human resource management and discussed issues, deepening our cooperation with ACCSM+3 countries.

Also, responding to requests from developing countries to improve their governance by studying Japanese civil service system, the NPA cooperates by carrying out various training programs targeting government officials from these countries.

Japan-China-Korea Personnel Policy Network

With the aim of promoting close cooperation and mutual exchange in the field of personnel administration as part of the trilateral cooperation program, the personnel administration agencies in Japan, China and Korea, namely the NPA, the National Civil Service Administration of China and the Ministry of Personnel Management of Korea, implement various cooperation programs.

Mutual Understanding in Administrative Field

The NPA invites senior government officials of foreign countries to Japan in order to exchange information on recent practices and issues of personnel administration. Also, the NPA carries out the program (Mike Mansfield Fellowship Program) to offer young and mid-level U.S. federal government officials the opportunity to take one-year on-the-job training at the ministries and agencies, etc.