

MVV (Mission, Vision, Value) of the National Personnel Authority

Mission

Inspire National Public Employees

Make Our Citizens Happy

We, the National Personnel Authority (NPA), aim to create an environment where national public employees can work actively with a sense of fulfillment and reward.

Through this, we will enhance public service to bring happiness to our citizens.

Vision

Encourage Diverse Talents to Empower Each Other

Toward a Dynamic Public Service

A workplace where diverse talents come together, fully leverage their capabilities, and empower each other, is one that is filled with vitality and creativity. There, members can confidently tackle new challenges. We, the NPA, are committed to creating a public service that everyone wants to work in.

Value

Exchange Various Ideas Openly

Express opinions freely and actively listen to others. Think flexibly and discuss openly to develop better policies.

Value the Users' Viewpoints

Keep the public in mind and consider policy measures from the perspective of users, including each and every national public employee.

Take a Broad Perspective

Learn about the actual situation surrounding national public employees who perform various tasks in various places both within Japan and overseas, and make use of this information in public administration.

Have a Professional Mindset

Utilize the knowledge accumulated through continuous self-improvement to consider policies with integrity, impartiality, and objectivity, and take responsibility in decision-making.

Take Decisive Action Without Fearing Failure

Meet challenges decisively.

Embrace change and work proactively.

