

Foreword

This report consists of two volumes: Volume 1 covers “Personnel Administration” as a whole and Volume 2 describes the “Activities of the National Public Service Ethics Board.” Volume 1 is divided into three parts: Part 1 discusses major trends in personnel administration in FY2017, such as policies for employees’ working environment including ensuring proper remuneration for public employees in line with remuneration recommendations, efforts for securing and developing diverse human resources, international cooperation, and promotion of IT. Part 2 has a special theme titled “Development of Employees in Their 30s Who Will Play a Central Role in the Next-Generation Administration and Invigoration of the Entire Public Sector: Exploring Issues and Measures Through the Consciousness Survey.” This part analyses the issues surrounding employees in their 30s, who are expected to play a central role in administration, and the entire workplace in the public service. In addition, Part 2 covers the efforts and measures to further revitalize workplace in the public sector. Part 3 specifies the NPA Activities in FY2017 and includes data elements. The aim of this report is to deepen people’s understanding of personnel administration and public employees.